# JOB DESCRIPTION: LEGAL INTERN 28 April – 5 November 2021

Child Rights Connect is looking for one full-time Legal Intern (40 hours per week) starting on 28 April until 5 November 2021.

\*\*PLEASE NOTE\*\* To be considered for this internship, candidates must satisfy the following requirements:

- Be a Swiss citizen, or an EU citizen with a Swiss guarantor, or already in possession of a Swiss/EU work permit; and
- Be an enrolled University student (enrolled in either (a) the last year of an undergraduate/Bachelor programme; or (b) a graduate/Master's programme) and able to obtain an internship agreement with the enrolled University.

Child Rights Connect is an independent, non-profit network of 80 national, regional and international organisations, networks and coalitions. Our membership covers almost every country on the planet, and we work directly with children's rights defenders in over 150 countries. We were initially set up in 1983 as the *Ad Hoc NGO Group for the drafting of the UN Convention on the Rights of the Child* to influence the drafting of the Convention on the Rights of the Child (CRC); the first and most comprehensive international human rights treaty for children. Since then, we have worked for decades to connect UN human rights systems to the daily realities of children's lives. Our Secretariat is based in Geneva, Switzerland.

Child Rights Connect works to promote children's rights throughout the broader UN human rights system. This includes monitoring human rights developments at the UN which may have an impact on children's rights and coordinating children's rights defenders around joint advocacy activities relating to the Optional Protocol to the CRC on a Communications Procedure (OPIC). Our work also involves providing children's rights defenders with capacity-building and technical assistance to help them better promote, implement and monitor the CRC in their countries, through engaging with UN human rights mechanisms including the Committee on the Rights of the Child.

## JOB DESCRIPTION

**Main responsibility:** Support the work of Child Rights Connect' legal team, particularly the activities related the Optional Protocol to the CRC on a Communications Procedure (OPIC), the monitoring of child rights jurisprudence and the incorporation of a child rights approach in relevant documents.

# Main tasks:

- Monitor child rights jurisprudence at the international and regional level;
- Assist in the development of a child rights jurisprudence database, particularly drafting summaries of case-law:
- Undertake background research and gather relevant documentation/case-law to inform submissions of general comments to UN Treaty bodies including the Committee on the Rights of the Child (Committee); to inform comments on draft legislations or policies with a child rights approach:
- Support the legal officer's work in the preparation and monitoring of the sessions and pre-sessions
  of the Committee, identifying the OPIC ratification status of the States reviewed, potential
  obstacles for children to access justice, as well as challenges in the national implementation of the
  OPIC;
- Prepare communications materials and assist in developing tools and updating Child Rights Connect' OPIC mini-site and social media.
- Research and help consolidate OPIC ratification strategies;

- Support the development of a Children Advisory Team to work on a children section for the OPIC
  mini site, as well as to summarize the adopted decisions of the Committee on the Rights of the
  Child in a child friendly language;
- Support the preparation of capacity building trainings on the OPIC for adults and children;
- Support the legal officer's work in preparation of meetings, conferences and webinars related to the OPIC:
- Administrative support and other tasks within the Programme team, as necessary.

## **CANDIDATE PROFILE:**

- A first-level university degree in law is preferred. Master or relevant work experience in international human rights law is an asset.
- Strong organisational skills and ability to prioritise multiple tasks.
- Strong research, drafting and analytical skills
- Fluency in English and Spanish are required. Additionally, fluency in French is an asset.
- Strong sense of responsibility and ability to work independently.
- Good teamwork and communication skills.
- Computer literacy including Microsoft office suite. Experience with social media and WordPress (or willingness to learn) is a plus.
- Understanding of the international human rights framework would be a strong asset.

#### **CONDITIONS**

A monthly allowance is provided of 1200 CHF (Swiss social charges will be deducted from this amount).

Please note that this is an in-person Geneva based internship. However, given the current COVID-19 situation, flexibility measures regarding working from home will be discussed with the supervisor.

## **APPLICATION PROCESS:**

Please send a CV, a letter of motivation, along with a short writing sample not edited by others by email to: <a href="mailto:recruitment@childrightsconnect.org">recruitment@childrightsconnect.org</a> with the email subject: "Application for Legal Intern 2021".

Please note that due to the high number of applications, we will not review incomplete applications and only short-listed candidates will be contacted.

## Deadline:

Applications should be submitted via email by midnight CET of Monday April 12th, 2021.

# Interview and written exam

Successful candidates will be invited to an online interview to take place on the **week of April 19**<sup>th</sup>, after which candidates will be asked to work on a 45 minute online written exam.